

Employee Terms and Conditions for Just Padel Promotion

• This campaign/promotion (the "**Promotion**") is valid from 6th September 2022 till the end of 31st

December 2024 ("Promotion Period")

- This Promotion is applicable for all employees of Mashreqbank psc ("Bank")
- All employees of the Bank will be eligible for 15% discount for booking a Padel session at any of the Just Padel locations across the UAE ("**Discount**").
- The discount can be availed on/redeemed through Just Padel app and/or website and/or by booking directly through the Just Padel call centre.
- While booking the session through any of the above digital channels (i.e mobile app and website for Just Padel), the employees of the Bank must enter the discount code to avail the discount of 15% applied to their Padel session.
- It is mandatory for all employees to present their valid Mashreq employee ID card ("**ID Card**") & Emirates ID at the relevant Just Padel location in order to validate the Discount. Without such validation/verification of the employees ID Card such employee will not be eligible to avail the Discount on their booking.
- All the Banks employees are eligible for and unlimited number of Discount coupons and session time /visits, to the relevant Just Padel locations in the UAE, during the Promotion Period.
- The Bank does not offer or provide any warranties, or accepts any responsibility or liability of any kind in respect of this Promotion and hereby disclaims all express or implied warranties with respect thereto; The Bank reserves the right, at its absolute discretion, to amend, supplement and/or revoke these terms and Conditions at any time without any prior notification to the Employee(s);
- These Terms and Conditions are governed by and construed in accordance with the laws of the United Arab Emirates, as applicable in the Emirate of Dubai. Any dispute arising under and in connection with these Terms and Conditions shall be referred to the courts of Dubai.
- In no event shall the Bank, any of its affiliates, or any of its officers, directors, employees or agents shall be liable or responsible to the Employee for any loss, damage or expense arising out of or otherwise related to this Promotion;
- The Bank shall not be in breach of its obligations or otherwise be liable to conduct this Promotion in the event of any Force Majeure Event. For purposes of these Terms and Conditions, "Force Majeure Event" shall mean all circumstances beyond the reasonable control of the Bank including, amongst other things, acts of God, industrial disputes, civil disobedience/unrest, war, acts and regulations of any governmental or authority in any jurisdiction. In such circumstances, the Bank's obligations to the Employee(s) shall automatically stand discharged without the need to provide notice to that effect.
- The Bank Clarifies that all court booking made, shall be further subject to the applicable rules, regulation, terms and conditions of 'Just Padel', as may be amended and/or updated by Just Padel from time to time ("Just Padel Terms"). The Employee must directly adhere to the Just Padel Terms when making their bookings and using the applicable Discount.

Customer Terms and Conditions for the Promotion

- This campaign/promotion (the "Promotion") is valid from 6th September 2022 till the end of 31st
 December 2024, ("Promotion Period")
- This Promotion is applicable for all customers ("Customers") of Mashreqbank psc ("Bank")



- All Customer of the Bank will be eligible for15% discount for booking a Padel session at any of the specific Just Padel locations across the UAE ("**Discount**")
- The Discount can be availed on/redeemed through the Just Padel app or website and/or by booking directly through the Just Padel call centre.
- While booking the session through any of the above digital channels (i.e mobile app and website for Just Padel), Customer must enter the Discount code to avail the 15% applied to their session. It is mandatory for all Customers to present their active and valid Bank credit or debit card ("**Card**") and Emirates ID at any of the specific Just Padel locations across UAE, in order to validate the Discount. Without such verification/validation of the Customer's Card, such Customer will not be eligible to avail the Discount on their booking.
- The Customers are eligible for unlimited coupons and session time /visits, to the relevant Just Padel locations in the UAE, during the Promotion Period.
- The Bank does not offer or provide any warranties, or accepts any responsibility or liability of any kind in respect of this Promotion and hereby disclaims all express or implied warranties with respect thereto; The Bank reserves the right, at its absolute discretion, to amend, supplement and/or revoke these terms and Conditions at any time without any prior notification to the Customer(s);
- These Terms and Conditions are governed by and construed in accordance with the laws of the United Arab Emirates, as applicable in the Emirate of Dubai. Any dispute arising under and in connection with these Terms and Conditions shall be referred to the courts of Dubai.
- In no event shall the Bank, any of its affiliates, or any of its officers, directors, employees or agents shall be liable or responsible to the Customer for any loss, damage or expense arising out of or otherwise related to this Promotion;
- The Bank shall not be in breach of its obligations or otherwise be liable to conduct this Promotion in the event of any Force Majeure Event. For purposes of these Terms and Conditions, "Force Majeure Event" shall mean all circumstances beyond the reasonable control of the Bank including, amongst other things, acts of God, industrial disputes, civil disobedience/unrest, war, acts and regulations of any governmental or authority in any jurisdiction. In such circumstances, the Bank's obligations to the Customer(s) shall automatically stand discharged without the need to provide notice to that effect.
- The Bank Clarifies that all court booking made, shall be further subject to the applicable rules, regulation, terms and conditions of 'Just Padel', as may be amended and/or updated by Just Padel from time to time ("Just Padel Terms"). The Customer must directly adhere to the Just Padel Terms when making their bookings and using the applicable Discount.